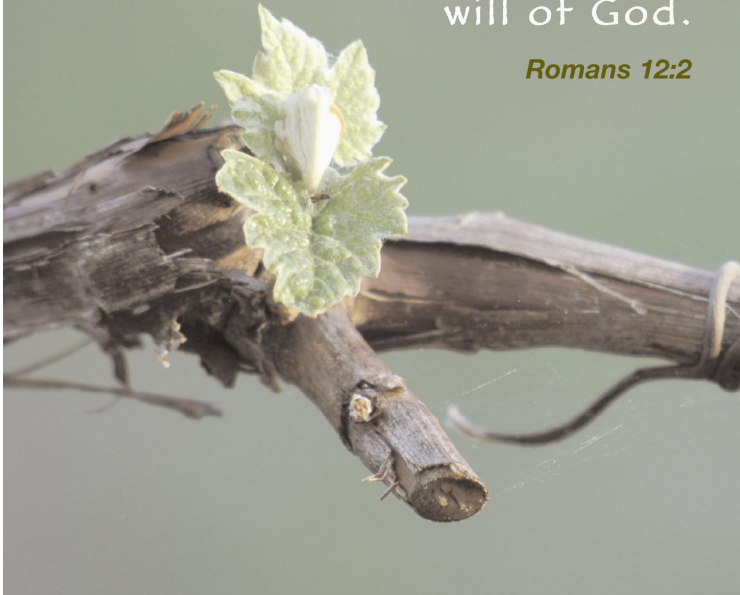


Stewardship 2008

...be transformed by the
renewing of your minds,
so that you may discern what is the
will of God.

Romans 12:2



Name _____

Address _____

City _____ State _____

Phone _____ Email _____

Augustana offers many opportunities to strengthen your relationship with Jesus Christ. Please indicate the areas of particular interest to you.

- Worship
- Bible Study
- Adult Forum
- Small Groups

At this time, my preference is to be involved in opportunities for ministry which are:

- One Time Opportunities
- Short Term Commitment
- One Year Commitment
- Long Term Commitment
- Unable to serve at this time

The phrases below which best describe my feelings about using my gifts for ministry at Augustana are:

- Glad to Use Gifts
- Eager to Grow and Learn
- Reasonably Comfortable
- Unsure of Expectations
- Unsure of Gifts
- Reluctant
- Burned Out

Spiritual Gifts Inventory

The apostle Paul addresses the presence of spiritual gifts in Romans 12. We learn that all Christians have been given at least one spiritual gift. The purpose of spiritual gifts is two-fold: to unify Christians in their faith and to produce growth within the church. We do not choose which gifts we will receive. God bestows them upon us through the work of the Holy Spirit. And they are to be used out of love for one another and in service to each other.

Review the following characteristics selecting those that best describe your gifts and abilities. Indicate your areas of interest by completing the opportunities section. Return the completed form to church on any of the three Stewardship Sundays.

Administration

Characteristics:

- I like to organize people, tasks and events.
- I am careful, thorough, and skilled at managing details.
- I can clarify goals and develop strategies or plans to accomplish them.

Administration: The ability to understand what makes an organization function and the special ability to plan and execute procedures that increase the church's organizational effectiveness.

Opportunities:

- General office help**
Insert materials into envelopes, prepare congregational mailings, copy materials, staple items, etc.
- Receptionist**
Fill in for office staff for brief periods of time during staff meetings, etc. Greet visitors, answer phones, and transfer calls.
- Project manager**
Organize and implement various special church projects. (i.e., milestone celebrations, photo boards, etc.)
- Organize health events**
Help plan and coordinate events such as the "Steppin' Out in Faith" walk and health workshops.
- Ministry coordinator**
Take a leadership role in new or existing ministries of Augustana (i.e., Lay Reader, Communion, Auggie van driver, Drive-in usher coordinator etc.)
- Blood drive worker**
Recruit donors and work at the blood drive in winter 2008.

Come explore the many ways
you can answer God's call to serve.

Stewardship Fair

Sunday, October 14, 2007
9:00 am to 12:15 pm

Artistry

Characteristics:

- I express myself through artistic means.
- I love to sing and enjoy inspiring others through song.
- I find joy and express myself by playing a musical instrument.
- I enjoy working with my hands to create something others find inspirational and meaningful.
- I have sung before groups and felt a real sense of God's presence.
- My artistic work has given spiritual strength to both believer and non-believer.

Artistry: The ability to create artistic expressions that produce a spiritual response of strength and inspiration.

Opportunities:

- **Senior choir**
This adult choir rehearses Wednesdays, 8:00 to 9:15 pm.
- **Rejoice! Ringers**
This adult handbell choir rehearses Wednesdays, 7:00 to 8:00 pm.
- **Special music**
Vocalists and instrumentalists participate as a soloist or part of a small ensemble in worship services.
- **Celebration Band**
This group leads the music during the 11:00 am worship service.
- **Adult orchestra**
Adult instrumentalists rehearse and play periodically during worship. The string and brass sections also play on occasion for worship.
- **Quilting Ministry**
Make quilts for local agencies to distribute to families in need.
- **Stamping Ministry**
Create greeting cards using rubber stamps to fulfill various congregational needs.
- **Knitting Ministry**
Enjoy the fellowship of others while you craft. This is a great opportunity to work on a prayer shawl.
- **Doll Making Ministry**
Make dolls and teddy bears for local and overseas charities and organizations.
- **Heritage Committee**
Work with a team to document milestones and assemble pictures important to the life of the church.
- **Bulletin board design**
Plan, design, and implement bulletin boards highlighting member news, events, and service opportunities.
- **Photographer**
Photograph ministry events, meetings and projects for bulletin boards, newsletters, website and brochures.
- **Graphic design**
Design logos/publicity for specific events.

Helps

Characteristics:

- I enjoy working behind the scenes to support the work of others.
- I enjoy doing routine tasks that support the ministry.
- I am willing to take on a variety of odd jobs to meet the needs of others.
- I see spiritual significance in doing practical tasks.
- I like to find small things that need to be done and often do them without being asked.
- I feel comfortable being a helper assisting others to do their jobs more effectively.
- I readily and happily use my natural or learned skills to help wherever needed.

Helps: The ability to attach spiritual value to the accomplishment of practical and necessary tasks which support the body of Christ.

Opportunities:

- **Resource room attendant**
Help open and close the Resource Room on Sunday mornings and Wednesday evenings, scan materials for check-out, assist patrons in finding items, and shelve returned materials. (September to May)
 - Sundays 9:30 - 11:00 am
 - Wednesdays 5:45 - 7:15 pm
- **Custodian**
Light cleaning in the sanctuary and assist custodial staff in set-up for special events.
- **Indoor plant care**
Work as part of a team caring for indoor plants located throughout the church.
- **Nursery staff**
Care for children three years old and younger during worship services.
 - One Sunday per month
 - Weekday events
 - Evening events
 - Holiday services
 - Summer worship
- **Auggie van driver**
Provide transportation to church for those who need it.
- **Activity sponsor/driver for Youth & Family events**
Duties vary; anything from driving youth to events, to leading activities, to mission trips.
- **Communion helper**
Prepare for Holy Communion; fill cups with wine, clean up, etc.
 - 8:30 am service
 - 9:45 am service
 - 11:00 am service
 - Holiday services

Helps (continued)

Usher

Hand out bulletins, help people find seating, collect the offering, and other duties as assigned by the pastors.

- 8:30 am service
- 9:45 am service
- 11:00 am service
- Holiday services
- Summer (Indoor)
- Summer (Outdoor)

Lay reader

Read scripture lessons from the pulpit during Sunday morning worship services. (September to May)

- 8:30 am service
- 9:45 am service
- 11:00 am service

Blood pressure screening assistants

- Healthcare professionals needed to complete blood pressure screenings on the third Sunday of each month.*
- Greeter/receptionist needed to assist with blood pressure screenings.*

Preschool helper

Assist in the preschool classroom as needed.

Wedding Committee

Assist pastors and wedding party in various ways the night of the rehearsal (usually Thursday or Friday at 6 pm) and on the day of the wedding. Three committee members work together for each wedding.

Maintain Labyrinth/Healing Garden

Maintain Labyrinth and Healing Garden by watering, weeding, and sweeping for a one week period (March - October).

Holy Week Labyrinth (outdoors)

Light luminaries and greet people as they enter the Labyrinth on Holy Thursday and Good Friday.

Sound Technician (Drive-in worship)

- Set up and take down sound system equipment, as well as continually adjusting sound levels during worship.*
- Multimedia Team (Celebration worship)**
Provide sound and video support for the 11:00 am contemporary worship service.

Beyond the Yellow Ribbon

Assist in activities that support deployed and/or returning military personnel and their families.

- Babysitting
- Tax preparation
- Financial planning
- Automotive
- Snow shoveling
- Yard work
- Handyman
- Computer
- Events - planning
- Events - set up, clean up
- Baking cookies/bars
- Phone calls
- Sewing

Hospitality

Characteristics:

- I am comfortable around strangers and care deeply about how they are welcomed.
- I enjoy providing a safe environment for those who are in need.
- I am fulfilled when I can open my home to others for food and fellowship.
- I like to create appealing environments for people.
- I view new relationships as opportunities to pass on God's love.

Hospitality: The ability to provide a warm welcome for people that demonstrates God's love by providing food, shelter or fellowship

Opportunities:

- Information desk attendant**
Staff the Information Desk on Sunday mornings.
- Deliver baby blankets**
Welcome new babies with a home visit and gift of a handmade baby blanket.
- Loaves & Fishes**
Prepare, clean up, or serve dinner for about 200 participants at St. Matthew's Catholic Church, the second Monday and the first Tuesday of each month.
- Serve at congregational receptions**
Set up, serve, and clean up after congregational events.
- Provide desserts/bars**
Bake desserts and bars for receptions and congregational events.
- Congregational dinner helper**
Duties include set up, food serving, and clean up. The time commitment is one Wednesday per month.
- New member welcome**
Attend a new member orientation dinner and a Sunday morning reception to welcome and get acquainted with people preparing to make Augustana their church home.
- Visitor caller**
Call people who have worshipped with us to extend a welcome and answer any questions they may have.
- Serve at funerals**
Set up, serve, and clean up following funeral lunches.

Elva Kaffe (11:00 coffee)

A Scandinavian celebration based on the custom of inviting friends for coffee and cookies as the holiday season begins.

- Cookie Baker
- Food Demonstrator
- Greeter
- Kitchen Helper
- Craft Demonstrator
- Take Home Craft Helper

Intercession

Characteristics:

- I take prayer requests from others and constantly pray for them.
- I enjoy praying for long periods of time and receive guidance for what God wants me to pray for.
- I am conscious of ministering to others as I pray.
- I pray with confidence because I know God works in response to prayer.
- I am honored when someone asks me to pray for them.
- I often see specific results in direct response to my prayers.

Intercession: The ability to pray faithfully and effectively for others for extended periods of time and see specific answers to those prayers.

Opportunities:

- **Prayer Shawls**
Knit or crochet prayer shawls to be given to members experiencing a life challenge.
- **Upper Room Prayer**
Pray for the worship services and other activities that take place at Augustana during the week.
- **Prayer Partners**
Be available Sundays after worship to pray with people in need.

Leadership

Characteristics:

- I am able to motivate others to accomplish a goal.
- I am able to influence others to achieve a vision.
- I can adjust my leadership style to bring out the best in others.
- I set goals and manage people and resources effectively to accomplish them.
- I influence others to perform to the best of their capabilities.
- I am able to cast a vision that others want to be part of.
- I figure out where we need to go and help others get there.

Leadership: The ability to instill vision, to motivate, and to direct people to accomplish the work of ministry.

Opportunities:

- **Befriender Ministry leader**
Lead the Befriender's Ministry. Facilitate meetings and match the Befriender with the person in need. Specialized training provided.
- **Care Team Ministry leader**
A Care Team functions as extended family doing a broad range of activities, such as household chores, shopping, providing transportation to medical appointments, caring for children, etc. The Care Team Leader matches families with volunteers.

- **The Gathering leader**
Provide leadership to team of volunteers that care for people with early stage memory loss. Special training provided.
- **Concert Series Committee**
Augustana presents several concerts by professional ensembles and soloists throughout the year. Help plan concerts, publicity, and receptions.
- **Elva Kaffe Committee**
Work as part of a team to plan, organize and present the biennial Scandinavian holiday celebration of Elva Kaffe.
- **Evangelism Committee**
Work with others to reach out to new people and to help make Augustana a welcoming place.
- **Global Mission Committee**
Plan and execute Augustana's annual Global Mission emphasis.
- **Preschool Advisory Board**
Responsible for policy formation, advocacy, goal setting and support of Augustana's Preschool. Involves meeting one evening every other month.
- **Social Ministry Committee**
Identify and connect members of the church with outreach opportunities in the community. Current projects include food drives, support of the Lutheran Social Services Teen Transitional Living Project, Advent Fair, and gift collections.
- **Stewardship Committee**
Plan and execute Augustana's annual Stewardship campaign when members are asked to make their commitment of time, talent and financial resources for the coming year.
- **Youth and Family Ministry Committee**
Assist in the dreaming and planning of activities and ministries pertaining to youth and their families. One year minimum time commitment.
- **Children and Family Ministry Committee**
Assist in the planning of activities and ministries pertaining to children and their families. One year minimum time commitment.
- **Synod Assembly Delegate**
Represent Augustana at the annual synod assembly and bring back ideas that might be helpful to the life of this congregation.
- **Lyngblomsten Delegate**
Represent Augustana in the Lyngblomsten partnership, (2-3 meetings per year).
- **Minnesota Via de Cristo**
Attend a four day Christian retreat to strengthen your relationship with Jesus and further develop your leadership abilities.

Mercy

Characteristics:

- I empathize with hurting people and desire to help in their healing process.
- I can patiently support those going through painful experiences as they try to stabilize their life.
- I enjoy helping people sometimes regarded as undeserving or beyond help.
- I have great compassion for hurting people.
- I can look beyond a person's handicaps or problems to see a life that matters to God.
- I enjoy bringing hope and joy to people living in difficult circumstances.
- I enjoy doing practical things for others who are in need.

Mercy: The ability to minister cheerfully and appropriately to people who are suffering.

Opportunities:

- **Care Team Ministry member**
A Care Team functions as extended family doing a broad range of activities, such as household chores, shopping, providing transportation to medical appointments, caring for children, etc.
- **Holiday Memorial Service - December 2007**
Help with set-up and hospitality.
- **The Gathering worker**
Work with a team that provides respite care to people with early stage memory loss on the first and third Tuesdays of the month. Help with activities, serve lunch, and socialize. Specialized training provided.
- **Befrienders**
Extend the love of Christ through a ministry of listening and caring. Specialized training provided. Make follow-up phone calls to those recovering from hospitalization and share communion with homebound members.
- **Caring Casseroles**
Prepare and deliver a food dish to families experiencing life challenges.
- **Habitat for Humanity**
Work on the construction site or prepare food for the workers.
- **Rezek House Service Team**
Work with the Social Ministry Committee on projects serving LSS Transitional Housing for Teens/Rezek House.

Meals on Wheels

Deliver meals to elderly people in northern Dakota County. Commitment is one Thursday per month.

- Driver
- Helper
- **Caring Caller - Health Ministry**
Make phone calls to parishioners to show care and concern for those facing life challenges.

Teaching

Characteristics:

- I am able to communicate God's Word effectively.
- I can spend time in study knowing that presenting the truth will make a difference in the lives of people.
- I like to take a systematic approach to my study of the Bible.
- I can communicate scripture in ways that motivates others to study and want to learn more.
- I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
- I enjoy explaining to people so they can grow spiritually and personally.

Teaching: The ability to understand, clearly explain, and apply the Word of God to the lives of listeners.

Opportunities:

- **Speaker for Sunday morning Youth Forum**
Share a topic or experience with Jr. and Sr. High youth.
- **Confirmation small group leader**
Lead a group of 5 to 7 confirmation students (grades 7-9) every Wednesday evening during the program year.
- **Lenten Mentor**
One-on-one adult/youth faith-based discussions that meet for 5 weeks during the Lenten season.
- **Kids' Kingdom teacher (Ages 3 to Kindergarten)**
Prepare weekly lessons and teach the same age group each week.
- **Kids' Kingdom teacher (Grades 1 to 6)**
Lead a workshop rotation center for 3 to 5 weeks, teaching the same lesson to difference age groups.
- **Kids' Kingdom shepherd**
Take attendance, and lead children to their workshop rotation.

VBS teachers & helpers

- Session 1
- VBS Afternoon Camp
- Session 2
- VBS Afternoon Camp
- **Summer camp helpers**
 - Music Camp
 - Recreation Camp
 - Cooking, Crafts & Christ
 - Drama Camp
- **Moreland Elementary Reading Buddies**
Work one-on-one during the school day with students who are having difficulty reading. This is a one hour, weekly commitment.
- **Moreland Elementary Pen Pals**
Write monthly letters to a third grade student.
- **Summer Reading Program**
Help elementary students who are at risk of falling behind in their reading. Time commitment ranges from 1 to 6 times during the summer.

**Please contact the staff member listed if
you have questions about the ministry opportunities
described in this brochure.**

WORSHIP MINISTRY

Pastor Mark Aune..... maune@augustana.com
Pastor Paul Erickson.....perickson@augustana.com

MUSIC MINISTRY

Kathy Andrews 651 457-3373
Dee Ann Crossley dcrossley@augustana.com

ADULT MINISTRY

Stacy Eichman-Cardwell..... secardwell@augustana.com

CHILDREN & FAMILY MINISTRY

Cathy Hendrikson chendrikson@augustana.com

PRESCHOOL MINISTRY

Julie Leslie preschool@augustana.com

HOSPITALITY MINISTRY

Julie Michelson..... jmichelson@augustana.com

HEALTH MINISTRY

Mary Nordtvedt mnordtvedt@augustana.com

PRAYER & CARING MINISTRY

Mary Nordtvedt mnordtvedt@augustana.com

YOUTH & FAMILY MINISTRY

Don Marsh dmarsh@augustana.com

COMMUNICATIONS

Carla Pfeifer..... cpfeifer@augustana.com

ADMINISTRATIVE MINISTRY

Howard Ostrem hostrem@augustana.com

TECHNOLOGY SUPPORT

Paul Erickson - sound.....perickson@augustana.com
Howard Ostrem - computer..... hostrem@augustana.com

OUTREACH

Julie Michelson..... jmichelson@augustana.com

Telephone: 651 457-3373
Church fax: 651 457-8393

So we are to use our different gifts
in accordance with the grace
that God has given us.

If our gift is to speak God's message,
we should do it according to the faith that we have;
if it is to serve, we should serve;
if it is to teach, we should teach,
it if is to encourage others, we should do so.

Romans 12:6-8

Thank you for accepting God's call to share your
gifts as together we carry out the mission of Augustana . . .

To Celebrate and Proclaim
to All the Gift of Jesus Christ.

Augustana
Lutheran Church

1400 South Robert Street
West St. Paul, Minnesota 55118
651 457-3373 www.augustana.com