26th Annual Festival of Homiletics

May 21-25 | Washington, D.C.

Preaching and Politics

Speakers include:

Anthony Bailey
Craig Barnes
Walter Brueggemann
Geraldine Buckley
Diana Butler Bass
Anna Carter Florence
Yvette Flunder
Grace Imathiu
William H. Lamar IV *
Karoline Lewis

David Lose
Otis Moss III
Luke Powery
Richard Rohr *

*New voice for 2018

www.festivalofhomiletics.com
General KAIROS Information

Is KAIROS for me?
Church leaders and clergy of all denominations are welcome at KAIROS events. Whether you are interested in developing new skills or honing existing ones, KAIROS courses offer a variety of levels and topics to support and grow your ministry.

Tuition and Registration
Registration is required for all KAIROS attendees. Payment in full must accompany each registration. Tuition varies for each course; check course listing. To register, visit www.luthersem.edu/kairos or complete the form on page 38.

Cancellations and Refunds
The cost of registration includes a $50 non-refundable fee or a $20 fee for courses costing less than $50. No refunds will be granted unless the KAIROS office is notified by the first day of class.

Event Cancellation
Please register as early as possible. Occasionally, it is necessary to cancel an event due to low registration. In case of a cancellation, registrants will be notified at least two weeks prior to the event. All tuition paid will be refunded. Luther Seminary is not responsible for travel expenses paid in the event of a course cancellation. If you register less than two weeks in advance, please call the KAIROS office at 651-641-3416 to check the status of the course.

Luther Seminary Audit
Courses marked as ▲ are regular master’s level courses that are open to continuing education participants. Auditors are expected to attend class with the same regularity as those registered for credit. While reading assignments are strongly encouraged to promote class discussion, writing assignments and examinations are not given to auditors, and no current or future academic credit will be granted.

Luther Seminary Library
The Luther Seminary Library is located in Gullixson Hall and offers access to nearly 250,000 print volumes and thousands of digital resources, including some freely available at http://digitalcommons.luthersem.edu. KAIROS attendees are invited to visit the library, browse new books, and look for materials that align with their course topic. For a modest fee of $50 per year (waived for alumni), individuals can check out books from the Luther Seminary collection. Library staff members are available to assist with research, book recommendations, and general questions. Visit www.luthersem.edu/library for more information.

KAIROS Schedule
A detailed schedule will be sent to each participant two weeks before the course begins.

Hotels and Meals
For information on local hotels, meals and campus facilities, visit www.luthersem.edu/kairos and select the links for housing and meals.

Study Leave
Study Leave is a weeklong opportunity for you to engage in self-directed study, renewal and worship life at Luther Seminary. The program is flexible. Attend some classes that look interesting, engage with a seminary professor on a topic of interest, participate in worship and seminary life and make use of the rich resources of the library. Let us know the topic of interest, and we’ll connect you with possible courses, faculty and library resources to make your week productive. Or if you’d like to come explore, that’s fine too. The cost of Study Leave is $250. We can also help arrange meals and housing as needed. For information, call 651-641-3416.
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For more detailed information, visit www.luthersem.edu/kairos or call 651-641-3416.
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*Note: Courses marked # are regular master's level courses that are open to continuing education participants. See details on p. 3.*
Christian Education and Dismantling Racism

Jan. 5-7

This course analyzes institutionalized racism and proposes a series of frameworks from within Christian education for engaging and dismantling racism and for supporting multicultural and intercultural congregational learning. Students are required to participate in an intensive retreat/workshop on dismantling racism as part of the course.

Instructor: Mary Hess, Professor of Educational Leadership, Luther Seminary

Tuition: $375

Course hours: 8 a.m.-5 p.m., Friday, Saturday, Sunday

Contact hours: 24

PREPARE/ENRICH Certification Workshop In-Person

Jan. 6

The PREPARE/ENRICH Certification Workshop is designed to help public Christian leaders learn to administer PREPARE/ENRICH for premarital and married couples. PREPARE/ENRICH is a customized online assessment tool that identifies each couple’s unique strengths and growth areas. The workshop results in your certification as a trained facilitator for PREPARE/ENRICH using the customized computer tools to provide feedback sessions and help premarital and married couples discuss and understand their results while you teach them proven relationship skills. Learn more about PREPARE/ENRICH history and research at www.prepare-enrich.com.

What you will gain:
Certification! You’ll be certified as a trained facilitator for PREPARE/ENRICH.

Investment! Why invest in marriages? Pastoral care and counseling around relationships affects individual lives and family life and reaches into communities and other systems.

Knowledge and skills! Gain skills you will need in ministry as you conduct weddings. Your theological thoughts about marriage will shape your strategies connected to working with couples.

Note: This is not a seminar for couples. It is a train-the-trainer seminar for leaders who do pre-marriage or marriage counseling.

Instructor: Nancy Lee Gauche, is a Seminar Director for PREPARE/ENRICH and has a deep commitment to healthy relationships. She also serves on the Children, Youth and Family Team at Luther Seminary.

Tuition: $225 (includes training materials and box lunch)

Course hours: 9 a.m.-3 p.m.

Contact hours: 6

Note: Courses marked are regular master's level courses that are open to continuing education participants. See details on p. 3.
Genesis to Revelation

Jan. 8-12
This J-Term course for current Luther Seminary students follows the sweep of the biblical story, from the dawn of creation to the New Jerusalem. Now it is open to pastors and lay leaders as continuing education. Narrative portions of the Bible give the course its basic structure, with major poetic and prophetic texts, New Testament epistles and apocalyptic writings woven in along the way. Students encounter key parts of virtually every biblical book from the beginning of Genesis to the end of Revelation. The class is designed so that participants experience the Scriptures, as words on the page are transformed into sight and sound through readings, music, drama and photographs. During the course, participants will generate ideas for teaching the biblical story in creative ways.

Instructor:
Craig Koester, Asher O. and Carrie Nasby Chair of New Testament and Academic Dean, Luther Seminary

Tuition: $375
Course hours: 8 a.m.-5 p.m.
Location: Northwestern Hall 100
Contact hours: 40

Race and Protestantism in America

Jan. 16-19
This course explores the ways that American Protestantism and race intersect. It will specifically focus on Protestant attitudes toward African slaves and their conversion to Christianity. It will investigate how Western Christian theology has supported the construction of “whiteness” and “blackness” and look at how Protestant theologians interacted with the Civil Rights movement. It introduces students to Black theology and the spiritual resources that Black Americans utilize in order to deal with and resist unjust social structures.

Instructor:
Amy Marga, Associate Professor of Systematic Theology, Luther Seminary

Tuition: $375
Location: Gullixson Hall 101
Course hours: 8 a.m.-5 p.m., Tuesday-Friday
Contact hours: 32

Note: Courses marked ⚠ are regular master’s level courses that are open to continuing education participants. See details on p. 3.
SHE: Teaching, Preaching, and Living the Five Keys

Jan. 22-23
The intent of this conference is to provide orientation to and create space for discussion of the book, “SHE: Five Keys to Unlocking the Power of Women in Ministry” as a resource for thinking about leadership in the church. Specific attention will be given to the contents of the accompanying Facilitator Guide and Participant Book to equip participants in hosting learning and discovery conversations around the gifts of and unique challenges for women in ministry. Participants will leave feeling empowered—and be able to imagine empowering others—to live into their true selves as called to serve in God’s church.

Instructor:
Karoline M. Lewis, Author of SHE, and the Marbury E. Anderson Chair of Biblical Preaching, Luther Seminary

Tuition: $200 (includes lunch both days, copies of SHE and workbook)

Course hours:
- Monday, 9 a.m.-4:30 p.m.
- Tuesday, 9 a.m.-3 p.m.

Contact hours: 11

Mid-Winter Convocation: Faith and Science

Jan. 24-26
Ever since the Age of Enlightenment, there has been a tension between the scientific fields and the world’s religions. Today, scientific language permeates all of our media as we grapple with technology, medicine and climate change. Research shows that people tend to hold their religious beliefs separate from their scientific knowledge, keeping us from connecting our worship lives to daily living. How do we as theological leaders engage in both scientific understanding and faithful proclamation to assist in bridging this gap? Join scholars, scientists, and pastors as we explore the important intersection of faith and science.

Speakers:
Andrew Root, Luther Seminary
Lea Schweitz, Lutheran School of Theology, Chicago
Grace Wolf-Chase, Adler Planetarium
Alan Padgett, Luther Seminary

TheoProbe: Living with the Embodied God

Feb. 4-9 | Winter Park Ski Resort, Colorado
TheoProbe is an annual 5-day continuing education event and retreat for clergy and/or lay leaders focused on learning, worship, fellowship and recreation in the winter beauty of the Rocky Mountains. Beginning Sunday evening, attendees experience daily lectures from esteemed professors, worship, preaching and fellowship with ample time set aside for recreation such as downhill or cross-country skiing, snowboarding, snow-shoeing, hiking or study and rest in the beauty of a mountain resort.
Instructors:
Karoline Lewis, Marbury E. Anderson Chair in Biblical Preaching, Luther Seminary
Matthew Skinner, Professor of New Testament, Luther Seminary

Theme: Living with the Embodied God

Description: Most streams of Christianity hold that Jesus was fully human and fully divine, but we have a hard time recognizing the implications of this belief. When we separate Jesus’ divinity from his humanity, we underestimate the potential and the offense of the incarnation both in our teaching and in our preaching. This year’s TheoProbe will imagine the importance of embodiment from a biblical point of view. Our presenters will lead us in exploring what various New Testament writings have to say about embodiment—Jesus’ and our own—and in considering the implications for how we think about God, the nature of vulnerability, self-image, disability, pastoral leadership, human dignity, community and the hope of resurrected life.

For more information and to register, visit www.theoprobe.com.

Helping the Sermon and Worship Last All Week Long

Feb. 5

Participants will explore how the four key faith practices of caring conversations, devotions, service, rituals and traditions can help bring the proclaimed word home as part of daily faith practices. Pastors and congregational lay leaders will learn how the use of these practices expand the impact of the sermon and enlarge the worship service beyond the church walls. It will bless individuals and households all week long and reach out to those beyond the body of Christ with the love of Christ.

“Taking Faith Home” (TFH) is a bulletin insert designed to bring the word of God into our daily lives and will be introduced to connect the weekly worship service, especially the sermon, to the homes of worshippers. Preachers will be shown ways to use TFH as part of the sermon and as a means to create conversation in the pews as part of the sermon. Participants will discuss how TFH gives lively and meaningful content for a taking faith home message (or children’s sermon) that will bless the homes of all the worshippers.

Instructor: David Anderson, Co-Director, Milestones Ministry, LLC

Rev. Dr. David Anderson is co-director of Milestones Ministry, LLC. He has served as a parish pastor and coach, author and presenter at The Youth & Family Institute of Augsburg University (now Vibrant Faith Ministries). Anderson also has taught pastoral theology at Luther Seminary and St. Paul Seminary and youth and family ministry at Augsburg University. He has authored articles in church publications and four books. “Shepherd of Souls: Faith Formation Through Trusted Relationships” is his latest book and will be published in 2018.

Tuition: $40
Course hours: 9 a.m.-12 p.m.
Contact hours: 3
Milestones Ministry, a 21st-Century Approach to Faith Formation and Outreach to the Community

Feb. 6

Milestones ministry takes congregational and daily life experiences like baptism, graduation, marriage, retirement, as well as receiving a Bible, beginning confirmation, starting a first job, or becoming a parent or grandparent, and countless other occasions in life to nurture the Christian faith and reach out to others with the love of God in Christ. Milestones ministry began decades ago as a longer and later confirmation ministry. Now it serves as a lifelong affirmation of baptism in a way that brings generations together and connects people in the church with those still searching for the meaning and hope Christ brings. Milestones ministry manuals will be introduced and used as a starter kit to help congregations and homes experience the journey of faith formation and outreach. The basic structure of a milestone will be explored so that congregations and homes can create their own milestone events.

Instructor:
David Anderson, Co-Director, Milestones Ministry, LLC

Rev. Dr. David Anderson is co-director of Milestones Ministry, LLC. He has served as a parish pastor and coach, author and presenter at The Youth & Family Institute of Augsburg University (now Vibrant Faith Ministries). Anderson also has taught pastoral theology at Luther Seminary and St. Paul Seminary and youth and family ministry at Augsburg University. He has authored articles in church publications and four books. “Shepherd of Souls: Faith Formation Through Trusted Relationships” is his latest book and will be published in 2018.

Tuition: $40
Course hours: 9 a.m.-12 p.m.
Contact hours: 3

Shepherd of Souls: A Foundational Ministry of the Church

Feb. 7

Participants will explore what it means to be a shepherd of souls and how to promote the shepherd of souls ministry in the congregation. This ministry and way of life represent the deeply meaningful, personal and communal life of befriending brothers and sisters in the faith. It serves the work of discipleship that is formed through personal, trusted relationships. It benefits from corporate worship and the prayer life of the church in liturgy and song. The shepherd of souls ministry can take place between congregational staff members. It can happen before, during or after a council meeting. It can happen in a variety of faith formation settings, including Bible studies and confirmation. It can happen at home, work and school. In fact, it can and does happen in all of those settings. The world needs—and the church needs—that ministry to happen with increased intentionality and consistency. For it to happen organically and effectively in the life of a congregation, it will need to include the leadership of the clergy. For it to bless the lives of Christians and non-Christians alike, it will need to break out of sanctuaries, council meetings, fellowship halls and classrooms and enter into homes, neighborhoods, workplaces and the larger world that is waiting to hear and experience the reconciling love of God in Christ.
Instructor:
David Anderson, Co-Director, Milestones Ministry, LLC

Rev. Dr. David Anderson is co-director of Milestones Ministry, LLC. He has served as a parish pastor and coach, author and presenter at The Youth & Family Institute of Augsburg University (now Vibrant Faith Ministries). Anderson also has taught pastoral theology at Luther Seminary and St. Paul Seminary and youth and family ministry at Augsburg University. He has authored articles in church publications and four books. “Shepherd of Souls: Faith Formation Through Trusted Relationships” is his latest book and will be published in 2018.

Tuition: $40
Course hours: 9 a.m.-12 p.m.
Contact hours: 3

The Triune God – Holy Spirit

Tuesdays, Feb. 6-May 8

This course provides instruction and practice in theologically based practical reasoning for ministerial contexts, including a comprehensive, coherent presentation of the articles of faith, and cultivating theological imagination in view of communities and neighbors through current questions, challenges to faith and awareness of diverse contexts. This class will focus on a particular article of the creed or related Christian doctrines for the practices of ministry.

Instructor:
Lois Malcolm, Professor of Systematic Theology, Luther Seminary

Tuition: $375
Location: Gullixson Hall 103
Course hours: 8-10:50 a.m.

Leading Christian Communities In Mission

Tuesdays, Feb. 6-May 8

This course introduces students to the complex realities of forming and leading Christian communities in a pluralist era. Students engage biblical and theological traditions in understanding the triune God’s mission in the world and how this shapes the church’s missional identity and leadership. Insights from sociology help students interpret persons and communities similar to and different from them for the sake of witness and service. Through attending carefully to specific Christian communities and their contexts, students develop imagination, practices, habits and skills for faithful and innovative public leadership.

Instructor:
Matthew Skinner, Associate Professor of Congregational Mission and Leadership, Luther Seminary

Tuition: $375
Location: Northwestern Hall 100
Course hours: 6-9 p.m.

Note: Courses marked are regular master’s level courses that are open to continuing education participants. See details on p. 3.
The Demonic – Theology and Ministry

Wednesdays, Feb. 7-May 9

This course inquires into the concept of the devil and the demonic in Scripture, Christian theology and history. We explore concepts of the demonic in contemporary theology and culture, as well as its socio-political, psychological and ministry implications.

Instructor:
Alan Padgett, Professor of Systematic Theology, Luther Seminary

Tuition: $375
Location: Gullixson Hall 103
Course hours: 8:45-10:50 a.m.

History of Christianity: From Reformers to Present Day

Feb. 6 - May 10

This course is a survey of major events, movements and figures that have influenced the history of Christianity and its mission since the Reformation to the present. This course inquires into the roots of present day Christianity in the Reformation and Renaissance, Luther and the Lutheran Reformation, various Protestant and Roman Catholic reforming movements and other efforts for Christian witness in the early modern period through the eras of enlightenment and Evangelical revivals to the present. The course examines how these traditions of reform and renewal continue to shape how Christians today understand their faith.

Instructor:
Mark Granquist, Associate Professor of Church History, Luther Seminary

Tuition: $375
Course hours: 12:30-1:20 p.m., Tuesdays, Wednesdays and Thursdays
Location: Gullixson Hall 103
Contact hours: 40

Building a Strong Pastoral Team

Feb. 22

This workshop will focus on understanding the dynamics of the lead pastor-associate pastor relationship. Building healthy relationships and understanding each other’s roles enhances the effectiveness of leaders. This training will be most effective if all members of the team or pair can be present, but helpful skills can be gained even if only one person is able to attend. Areas of focus include the following:

• Transitioning into the lead pastor and associate role
• Personality traits and leadership styles - understanding the person
• Good communication and feedback skills
• Conflict resolution

Note: Courses marked ⚫️ are regular master’s level courses that are open to continuing education participants. See details on p. 3.
• Family systems and congregational life patterns
• Role clarification
• Leading from the second chair

Instructor:
Susan Marone, MA, LPC, Deacon serves as Associate to the Bishop of the South Dakota Synod in the Evangelical Lutheran Church of America. She works in the areas of candidacy for ministry, call process, and facilitating leadership development. She has been a trainer for the EQ-HR Center since 2013.

Tuition: $125
Course hours: 9 a.m.-4 p.m.
Contact hours: 6

Emotional Intelligence and Conflict Management

Feb. 23
This workshop will cover some of the basic strategies and skills for dealing with differences and the conflict it sometimes generates. The skills are designed to help church leaders deal with differences in the congregation and for individuals to more effectively address and resolve conflicts in the family, in the workplace, and even within oneself (intrapersonal conflict).

At the conclusion of the event, participants will be able to:
• Understand and manage the four conflicts that tend to be present in every conflict (especially the intrapersonal emotional conflict).
• Establish ground rules and norms for how conflict will be handled in their church or family.
• Transform “gripes” (complaints or frustrations) into goals.
• Deal appropriately and helpfully with people who are angry.
• Get at “the issues beneath the ‘issue’” and see how it might all relate to the gospel.
• Use conflict to generate creativity and “newness.”
• And, above all, explore, understand and constructively address the connection between Emotional Intelligence and Conflict Management.

Throughout the day, we will use interactive activities, exercises, brief lectures and reflections on your own experiences to achieve these learning objectives.

Instructor:
Susan Marone, MA, LPC, Deacon serves as Associate to the Bishop of the South Dakota Synod in the Evangelical Lutheran Church of America. She works in the areas of Candidacy for Ministry, Call Process and facilitating Leadership Development. She has been a trainer for the EQ-HR Center since 2013.

Tuition: $125
Course hours: 9 a.m.-4 p.m.
Contact hours: 6
Faith and Ministry in an Age of Anxious Groaning: Clinging to Hope for a Transformed Cosmos with the Apostle Paul

April 9-11

As the planet groans, the nations rage and society frays, Christians rightly wonder about the basis of their hope. The good news Paul preached—a gospel focused on God’s righteousness, the promise of justice, new creation, the redemption of our bodies and deliverance from sin—calls us to place our hope in God. That hope derives from God’s commitment to humanity and to the entire cosmos. The scope of God’s commitment to renew is total, according to Paul, even as we await full consummation of God’s intentions. How can this biblical vision inform and animate faith and ministry, especially in light of the challenges brought by our current cultural anxieties? How do specific images, categories, claims and terms from the Bible nourish the church’s ways of articulating hope, especially with a Pauline accent?

Scheduled to occur alongside Luther Seminary’s 2018 Fretheim Lecture in Biblical Theology, in which Pauline specialist Beverly Roberts Gaventa will explore aspects of Paul’s Letter to the Romans and their relevance to the church’s public roles, this extended KAIROS event will allow participants to take a fresh look at key aspects of Paul’s gospel. Topics expected to be covered include Paul’s views on sin and freedom, new creation, the basis and practices of Christian hope, the gospel as an expression of the power and love of God and the benefits of preaching Paul’s letters in the current cultural context.

Presenters will include:
• Beverly Roberts Gaventa, Distinguished Professor of New Testament
• Arland Hultgren, Professor Emeritus of New Testament
• David Fredrickson, Professor of New Testament
• Craig Koester, Academic Dean, Asher O.
• Carrie Nasby, Professor of New Testament
• Dirk Lange, Associate Dean for Graduate Theological Education, Professor of Worship
• Lois Malcolm, Professor of Systematic Theology
• Matthew Skinner, Professor of New Testament

Please also join us for the Fretheim Lecture

WE, THEY AND ALL IN PAUL’S LETTER TO THE ROMANS
given by Beverly Roberts Gaventa at 7 p.m. on Tuesday, April 10.
This lecture is free of charge and open to the public.

Tuition: $250

Course hours:
• Monday, 1-5:30 p.m.
• Tuesday, 9:30 a.m.-4:45 p.m., Fretheim Lecture at 7 p.m.
• Wednesday, 9:30 a.m.-3:30 p.m.

Contact hours: 16
Awakening the Sage Within

April 10

Today, most people approaching elderhood can expect to live another 20 or 30 years. But how do you want to live those years? Our culture often presents a view of aging that marginalizes us as we gain experience and wisdom. We are pressured to disguise the visible signs of aging, to accept ageist euphemisms and to retreat to the edge of life to make room for younger people.

Sage-ing (also known as spiritual eldering or conscious aging) is a model for engaging the later years with less fear and distress, with greater joy and compassion and with more intention. Sage-ing can help us to develop a balanced plan for eldering that is personally fulfilling and beneficial to others.

During this interactive workshop, you will have opportunities to share your experiences as we introduce Sage-ing concepts, including life review, forgiveness work and issues surrounding mortality. We will explore images of aging and the role of spiritual development in the capstone chapter of life. Finally, we will begin the development of a personalized plan for our own eldering, including service to others and leaving a legacy.

This class is for congregational leaders, parish caregivers and others who are interested in learning about a new approach for the second half of life based on the best-selling book, “From Age-ing to Sage-ing: A Profound New Vision of Growing Older” by Rabbi Zalman Schachter-Shalomi. This workshop is one of Sage-ing International’s signature programs.

Instructors:
Rosemary Cox, MS Counseling, Certified Sage-ing Leader and Sage-ing International’s Education Coordinator, 2012 recipient of Sage-ing’s Reb Zalman Leadership Award.
Roger Cox, Certified Sage-ing Leader for 18 years, is a retired elementary school teacher. He developed the Grandbuddy program, partnering older adults with youth for learning adventures. In 2012, he received the American Society on Aging’s Mind Alert Award.

Tuition: $125
Course hours: 9 a.m.-4:30 p.m.
Faith Formation for the 21st Century

April 10-Nov. 20 (with onsite classes April 10, July 10, and Sept. 18)

Luther Seminary has partnered with Vibrant Faith Institute to offer this foundation course for leaders engaged in faith formation in their communities. This hybrid course (one day in-person, followed by nine weeks online) engages pastors, Christian education directors or coordinators of children, youth or family ministries through:

- Day-long, on-campus session of each part taught by a Vibrant Faith Institute faculty member at Luther Seminary
- Nine self-paced, dynamic online learning sessions with specially selected readings, videos and online resources
- Two online discussion and application sessions facilitated by the course instructor
- Participation in an online learning community
- Practical activities and resources to apply the knowledge, practices and skills for faith formation in a congregation, provided online through the Vibrant Faith Solutions website.

The one-year, three-part Foundations course provides participants with the essential knowledge, practices, and skills for promoting lifelong faith growth and discipleship in the church community, at home, in age groups and online. You will design and implement a plan for vital and vibrant faith formation for the whole congregation. You will design strategies, programs and activities.

This course counts toward the Certificate in Faith Formation for the 21st Century offered by Vibrant Faith Institute. For more information on this certificate, visit www.vibrantfaith.org/vfi/

Part 1. Reimagining Faith Formation for the 21st Century

On-Campus Session: Tuesday, April 10, 9 a.m.-5 p.m.

Online Sessions: Weeks of April 16 through June 12

Part One presents the vision and practices for the five elements of the new faith-forming ecology, which forms the foundation for developing a vibrant faith-forming congregation in the 21st century. Discover how the new faith-forming ecology 1) engages all generations intergenerationally; 2) nurtures family faith and equips parents to transmit faith at home; 3) promotes faith-maturing in each life stage: children, youth, young adults, midlife adults, mature adults and older adults; 4) develops missional outreach to the unaffiliated and uninvolved, and invites people into discipleship and participation in the faith community; and 5) utilizes digitally enabled strategies in faith formation.

Instructor:
**Part 2. Designing 21st Century Faith Formation**

**On-Campus Session:** Tuesday, July 10, 9 a.m.-5 p.m.

**Online Sessions:** Weeks of July 17 through Sept. 10

Part Two focuses on designing and implementing a lifelong faith formation plan to promote faith-maturing from childhood through adulthood. Discover models and practices for becoming intentionally intergenerational and learn how to design intergenerational strategies, programs and activities. Discover approaches and strategies for family and parent faith formation and learn how to design faith formation for families and parents at home, at church and online. Discover how to use 21st century approaches and practices for designing faith formation for each life stage. Discover how to develop missional outreach and relationship building with the unaffiliated and uninvolved, and learn how to design pathways into discipleship and engagement in the faith community.

**Instructor:**
To be announced

**Part 3. Leadership in 21st Century Faith Formation**

**On-Campus Session:** Tuesday, Sept. 18, 9 a.m.-5 p.m.

**Online Sessions:** Weeks of Sept. 24 through Nov. 20

Part Three presents an approach to Christian leadership that has two essential elements, internal (heart and soul) and external (practices and skills). Christian leaders cultivate their inner life by developing a spirituality that sustains and guides their leadership—centered in a personal mission that is informed by a living faith in Jesus Christ and his mission and ministry. Christian leaders develop their external life by learning the knowledge and skills for the effective practice of leadership in congregations and in the world. Part Three guides leaders in 1) strengthening their inner life and spirituality, 2) applying contemporary leadership thinking and practices to congregational life, 3) developing the skills for effective leadership and 4) learning the skills and processes for equipping leaders in the congregation.

**Instructor:**
To be announced

**Tuition for Parts 1, 2 and 3:** $780 (must register for all three at the same time)

**Contact hours:** 78
Finding Peace and Freedom in the Holy Process of Forgiveness

April 11
Because messing up is a part of the human condition, forgiveness is an ongoing concern in our lives and in the lives of the people we serve. Forgiving, along with not forgiving, has a very powerful impact, and even takes on added importance as we age. When we begin to realize that we don’t have as much time left, we often feel an inherent urge to put our lives in order. There is a growing desire to release our burdens in our preparation to meet God with peace in our hearts. Forgiveness can be deeply rewarding as it heals emotional and spiritual distress and alleviates physical symptoms. This course is offered through a partnership with Sage-ing International.

Objectives of the course are:

- To discuss how scripture calls us to forgive
- To identify what forgiveness is and what it is not
- To understand what role the brain plays
- To look at the scientific and spiritual benefits of forgiveness
- To explore what the steps are in the holy process of forgiveness
- To learn how forgiveness can be a way of life and not a onetime response to a crisis

Instructors:
Rosemary Cox, MS Counseling, Certified Sage-ing Leader and Sage-ing International’s Education Coordinator, 2012 recipient of Sage-ing’s Reb Zalman Leadership Award.

Roger Cox, Certified Sage-ing Leader for 18 years, is a retired elementary school teacher. He developed the Grandbuddy program, partnering older adults with youth for learning adventures. In 2012, he received the American Society on Aging’s Mind Alert Award.

Tuition: $125
Course hours: 9 a.m.-4:30 p.m.
Contact hours: 6.5

Burnout and Resiliency in Pastors and Church Workers

April 16
Forty percent of church workers are burned out. And for many, it’s a chronic condition—workers stay burnt out for months or years. At this workshop, we’ll find out how burnout affects those in the church; we’ll discuss the social science research on how to prevent burnout; and we’ll identify individualized, unique strategies to build a resilient ministry.

Instructor:
Jim Ollhoff, has been a director of Christian education, a martial arts studio owner, writer, and stay-at-home dad. He also ran a publishing house and worked at Concordia University and Saint Mary’s University teaching theology, education and social psychology. Ollhoff is currently the vice president of Capstone Advancement Institute.

Tuition: $45
Course hours: 8:30 a.m.-12 p.m.
Contact hours: 3.5
Leadership and Management for Worship and Music Leaders

April 18-20

There are a great variety of skills that leaders need to develop in order to successfully administer a worship and music program in a congregation. Participants in this course will study the many important aspects of leadership and management that need to accompany the musical skill or theological competency of the worship leader. This course is relevant to pastors, worship leaders and musicians, whether paid or volunteer.

Topics include:

- Fundamentals of worship
- Working with ensembles and volunteers
- The pastor/musician relationship
- Budgeting and time management
- Discernment and development of worship practices
- Conflict management and resolution
- Maintaining personal boundaries

This course was previously offered by the Center for Worship and Music.

Instructors:
To be announced

Tuition: $330 (includes all materials and lunch on all three days); limited dormitory-style housing is available, www.luthersem.edu/campus/guest_and_local_housing.aspx.

Course hours:
- Wednesday and Thursday, 9 a.m.-4 p.m.
- Friday, 9 a.m.-3 p.m.

Contact hours: 17
Empowered Laity – The Unfinished Reformation

April 26-27

An examination of the biblical, pastoral and practical implications of equipping laity to engage Jesus’ promise of “Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these.” Special attention will be given to overcoming the default understanding that not all the baptized are called to significant mission and ministry. Numerous stories will help illustrate what true empowerment looks like.

Participants will be able to:

• Outline a basic biblical understanding of why Jesus called everyone to ministry and mission
• Delineate barriers and resistances in clergy and laity for greater empowerment
• Engage in a baseline self-assessment related to barriers and resistance to empowerment
• Construct a snapshot of the current ministry setting as it relates to empowerment
• Understand a process for leading self and others to a higher level of empowerment
• Explain why a resilient and equipped laity are the keys to the future of Christianity in North America

Instructors: Dr. Brian H. Hughes, has served in a variety of settings and now serves in Columbia, Md. with an earned doctorate in family systems from Pittsburgh Theological Seminary, he’s keenly interested in how human communities function and thrive.

Tuition: $160
Course hours: 9 a.m.-4 p.m.
Contact hours: 12

Applied Suicide Intervention Skills Training (ASIST)

May 3-4 (also available Nov. 8-9)

Applied Suicide Intervention Skills Training (ASIST) is for everyone 16 years or older, regardless of prior experience, who wants to be able to provide suicide first aid. Shown by major studies to significantly reduce suicidality, the ASIST model teaches effective intervention skills while helping to build suicide prevention networks in the community.

Developed in 1983 and regularly updated to reflect improvements in knowledge and practice, ASIST is the world’s leading suicide intervention workshop. During this two-day interactive session, participants learn to intervene and help prevent the immediate risk of suicide.

Workshop features:

• Presentations and guidance from LivingWorks registered trainers
• A scientifically proven intervention model
• Powerful audiovisual learning aids
• Group discussions
• Skills practice and development
• A balance of challenge and safety
Speaking the Word Freely

May 7-9

Speaking the Word Freely is a course that enables participants to convert their sermon manuscripts into powerful oral presentations. Students bring a sermon manuscript with them to the class and learn to speak it freely without reading or memorizing the text. This system works for anyone willing to add an hour or two of oral rehearsal to their sermon preparation time. Here are a few comments from pastors who have taken the course in the past.

• “I love this new way of preaching. I am so much more into what I am saying. I have gotten lots of positive comments and support.”
• “I’ve been speaking freely for the last three sermons I’ve delivered. I have had several parishioners compliment my connection with them through the sermon and the passion with which I deliver it now.”
• “Now when I preach I am passionate about what I’m saying, and it’s conveyed to the congregation.”

Instructor:
Jerry Larson was a parish pastor for 39 years. He retired in 2004 from Calvary Lutheran, Edina, Minn., where he continues to serve as a pastor emeritus. He has been teaching this workshop in the KAIROS program for the past 15 years. He is also the author of “Speaking the Word Freely – Writing with Purpose, Preaching with Power.”

Tuition: $180 (includes a copy of Larson’s book, “Speaking the Word Freely”)

Course hours:
• Monday, 1-5:30 p.m.
• Tuesday, 8:30 a.m.-5 p.m. (Individual sessions held on Tuesday afternoon)
• Wednesday, 8:30 a.m.-12:30 p.m.

Contact hours: 11

This course is also offered at Spirit in the Desert Retreat Center in Carefree, Ariz., Jan. 23-25, 2018. More information at spiritinthedesert.org.
The Executive Certificate in Religious Fundraising

May 7-10

The Executive Certificate in Religious Fundraising (ECRF), a four-day intensive program with a practical application project, provides the research, tools and customized training to meet the growing needs of leaders in religious communities and fundraisers of faith-based organizations. The focus of the ECRF is on the cultural, organizational and philanthropic practices unique to religious institutions that in turn enable donors motivated by spiritual and religious values to experience the joy of generous giving.

This program is designed for religious leaders in faith-based organizations and institutions who wish to learn more about the spirituality of fundraising and gain a core foundation in fundraising principles. The program is open and specifically tailored to all faith traditions.

Typical attendees include:
- Clergy
- Laity
- Judicatory executives
- Development leaders and professionals at faith-based organizations

Instructors:
Lake Institute faculty

Tuition:
- Early Bird Rate (before April 1): $1,250
- Standard Rate (April 1 and after): $1,500
- Breakfast and lunch included

Maximum enrollment: 25

Contact hours:
- Monday, 8:30 a.m.-5 p.m.
- Tuesday-Wednesday, 9 a.m.-5 p.m.
- Thursday, 9 a.m.-3 p.m.

Contact hours: 28
Emotional Intelligence and Human Relations Skills

May 7-11

This core EQ HR Center workshop is an intensive, four-and-a-half-day course designed to enable participants to learn about, build and practice emotional intelligence skills in a small group setting. Skilled facilitators provide tools and feedback to enable participants to learn about themselves and to immediately practice emerging skills. As group life unfolds, participants give and receive feedback regarding the impact they have on others in the group. Participants will learn both interpersonal and intra-group communication skills.

The content of the workshop revolves around the 12 competencies that differentiate outstanding from average performers. These 12 competencies cover four distinct areas of ability. They are:

1. Self-awareness: Recognizing and understanding our own emotions.
3. Social awareness: Recognizing and understanding the emotions of others.
4. Relationship management: Applying our emotional understanding in our dealings with others.

What is the ESCI 360 Survey?

As part of this core event, workshop participants complete a comprehensive self-assessment of their emotional intelligence. They also identify up to 20 people (manager(s), direct reports, peers, clients, family and friends) who know them well and are willing to complete the same assessment in order to provide valuable feedback. What results is a detailed report of one’s emotional intelligence strengths and development needs. This will be for the participant’s eyes only and will provide possible personal items to be explored in one’s small group.

Instructor:

Susan Marone, MA, LPC, Deacon serves as Associate to the Bishop of the South Dakota Synod in the Evangelical Lutheran Church in America. She works in the areas of candidacy for ministry, call process, and facilitating leadership development. She has been a trainer for the EQ-HR Center since 2013.

Tuition: $695

Note: An additional fee of $199 is required for the EQ profile. The EQ staff will contact you directly for this payment. The $199 fee is not refundable once the profile has been scored.

Dormitory-style housing is available on campus for an additional fee. Visit www.luthersem.edu/kairos and select the links for housing and meals for more information.

Course hours:

- Monday, 2-9 p.m.
- Tuesday-Thursday, 9 a.m.-9 p.m.
- Friday, 9 a.m.-1 p.m.

Contact hours: 35

Maximum enrollment: 13
New Visions for the Long Pastorate

May 14-16

Research conducted by Roy Oswald while a senior consultant with the Alban Institute indicated that there are challenges to remaining effective within a long pastorate. When in one pastorate for more than seven to nine years, some negative dynamics can begin to occur. He discovered that through training, clergy could manage these challenges confidently, which allowed them to capitalize on the many advantages of a long pastorate. This training is important as long pastorates are a good and desirable thing. It is difficult for congregations to attain long-term goals without long-term pastorates. In the case of some congregations, long pastorates are needed to overcome years of dysfunctional and unproductive ministries. This seminar engages lectures, experiential learning, and small group activities.

Participants will learn:

- Concrete ways of preventing burnout in a long pastorate
- Three ways of gaining accurate feedback from congregational members
- Leadership strategies for keeping a congregation on its growing edge
- A discernment process to answer the question, “Should I stay another five years or move on?”
- Ways to pay attention to the accumulation of power in a long pastorate and continue to empower strong lay leadership
- Ways to engage in a strategic planning process that will focus the energy of the congregation
- Methods for negotiating a three-month sabbatical every four years to sustain personal vitality

Instructor:

Roy Oswald is an ordained Lutheran pastor who has worked as a consultant and teacher in ecumenical circles. He served as a senior consultant for the Alban Institute for 31 years before starting the ecumenical Center for Emotional Intelligence and Human Relation Skills for which he served eight years as an executive director.

Tuition: $425

Course hours:

- Monday-Wednesday: 9 a.m.-5:30 p.m.
- Contact hours: 20
The Spirituality of Leadership – Leading from Within

May 17-18
For effective pastoral leadership, who you are is more important than what you do or say. Leadership competence is much more than adding some leadership techniques to your bag of tricks. It involves engaging your deeper self and better utilizing this resource that you may not be aware of. It is coming home to yourself and not changing anything. It is becoming aware of the downside of your persona and utilizing the upside of your shadow self. It is recognizing what runs you and to what you are being called. It is facing the “tiger” within, learning how to confront it, and then utilizing the positive strength it can bring.

Instructor:
Roy Oswald is an ordained Lutheran pastor who has worked as a consultant and teacher in ecumenical circles. He served as a senior consultant for the Alban Institute for 31 years before starting the ecumenical Center for Emotional Intelligence and Human Relation Skills for which he served eight years as an executive director.

Tuition: $285
Course hours: 9 a.m.-5 p.m.
Contact hours: 20

Festival of Homiletics: Preaching and Politics

May 21-25 | Washington, D.C.
Be inspired by God’s Word as proclaimed by some of the nation’s finest preachers and teachers. Experience the fellowship of more than a thousand preachers. Learn and worship in an atmosphere that’s dynamic, friendly, nurturing and prophetic. Come renew, refresh and recharge your spirit.

Speakers include: (subject to change)

Anthony Bailey    Grace Imathiu
Craig Barnes        Rolf Jacobson
Eric Barreto       William H. Lamar IV
Walter Brueggemann  Jacqueline Lewis
Geraldine Buckley  Karoline Lewis
Mariann Budde       David Lose
Diana Butler Bass  Otis Moss III
Anna Carter Florence  Luke Powery
Sam Cruz            Richard Rohr
Maria Teresa Dávila  Matthew Skinner
Ginger Gaines Cirelli  Shively Smith
Cynthia Hale

For complete details and to register, visit www.festivalofhomiletics.com.
Learning in the Presence of Other Faiths

June 7-9

This course is a study of the educational issues raised by living in a world of multiple faiths. The course examines the significance of diverse theological understandings for pastoral practice amid pluralism. The course also considers specific examples of interfaith learning, the pastoral challenges of supporting interfaith families and engagement with people who do not claim religious identity. This course contributes to cross-cultural competencies.

**Instructor:**
Mary Hess, Professor of Educational Leadership, Luther Seminary

**Tuition:** $375

**Course hours:** 8 a.m.-5 p.m.

**Contact hours:** 24

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Mini-MBA for Pastors and Church Leaders: Leading and Managing Change in a Complex Environment

June 10-15 | Augsburg University, Minneapolis

Today’s pastor is expected to assume myriad leadership responsibilities not anticipated during seminary. In addition to preaching and teaching, pastors are expected to oversee complex budgeting processes, manage personnel, maintain facilities, form strategic and long-range plans for growth and development, and promote the church through traditional markets and social networks. By the end of this week, you will have developed critical management skills and nurtured significant professional relationships with other pastors and church leaders. This interactive course will provide opportunities to practice new skills that will increase your capacity and confidence to lead your congregation in the 21st century.

Join with other highly motivated leaders in discovering the essentials of:

- Finance and accounting
- Communications and marketing (including the use of social networks)
- Human resource management
- Organizational assessment and strategic planning
- Personal leadership
- Cultivation of innovation and creativity in organizational life

The Mini-MBA from Luther Seminary and Augsburg University make the best insights of an MBA program relevant to congregational life with a theological sensitivity you won’t find anywhere else.

**Instructors:**
Augsburg University MBA and Master of Arts in Leadership faculty
Luther Seminary leadership faculty

**Guest speakers:**
Prominent leaders from Twin Cities business and nonprofit communities

*Note: Courses marked 🗓️ are regular master’s level courses that are open to continuing education participants. See details on p. 3.*
Tuition: $1,250 (includes meals and all materials)

Housing is available at Augsburg University for $375 for the week. For more information about housing, contact Kim O’Flaherty at oflahert@augsburg.edu.

Course hours: Check-in is at 3 p.m. Sunday, followed an opening session. Weekday sessions begin at 8:30 a.m. and end at approximately 5 p.m. The workshop ends at 3 p.m. Friday. Some sessions are held during evening hours.

Contact hours: 44

Leadership Essentials

June 11-13

Rev. Frank Thomas has written, “Leadership is the spiritual process of discerning what one believes (clarity), acting on that belief in the public arena (decisiveness), and standing behind that action despite the varied responses of the people (courage).” Systems thinking reminds us that when one of its parts changes, the whole of the organism is affected. Congregations are organisms that have grown into organizations. Change is a natural result. Organizations (congregations) manifest structure, purpose, stories, sub-systems, pattern replication and a place among multiple contexts. These systems components require skilled management competencies so that leadership can be exercised.

This seminar, designed for 21st century congregational leaders, explores the pathways to adaptive leadership where technical fixes do not apply. Self-awareness on the part of leadership team members is defined and examined as essential to authentic leadership. Shared vision, personal mastery, mental models and team-learning are examined as essential to effective congregational leadership.

Instructors:

Paul N. Svingen, ELCA interim consultant and educator, served as intentional interim pastor in the Minneapolis Area Synod and the Rocky Mountain Synod of the ELCA. He has more than 20 years of experience as a trainer of interim pastors.

Tim Drom, ELCA pastor, served as intentional interim pastor in the Pacifica Synod and the Rocky Mountain Synod of the ELCA.

Tuition: $250

Course hours:

- Monday, 1-5 p.m. and 6:30-8:30 p.m.
- Tuesday, 9 a.m.-12 p.m. and 2-5 p.m.
- Wednesday, 9 a.m.-12 p.m.

Contact hours: 15
Children, Youth and Family Contemporary Issue Course: Evolution, Theology, and Ministry to Young People

June 11-14

This Luther Seminary intensive course is open to pastors, lay leaders and parents as continuing education. This class is part of a John Templeton-funded project, Science for Youth Ministry. It focuses on evolution and the spirituality of children.

We live in an age where evolution has been used as ideological religious football. Many in the younger generations assume that to be a Christian is to be at odds with evolution. Yet, almost every young person in confirmation class will be studying sciences in school that presume evolution. Many will even be in life sciences or biology classes. How do we teach scripture and Christian history’s claim of human uniqueness, sinfulness and creation by the Word of God? The student will receive both an in-depth understanding of evolution and explore ways of integrating the concept into ministry.

This course will challenge the contention that evolution and faith are opposed to one another. We will look specifically at research being done in the cognitive sciences (which presume evolution) on children, giving us new ideas and perspectives for ministry. These studies reveal how, rather than diminishing or reducing of spirituality, some views of evolution open us up to spirituality.

This then will be an ideal course for anyone wrestling with the conversation between evolution and faith or desiring to be exposed to new, cutting edge research on children.

Instructors:
Andy Root, Associate Professor and Carrie Olson Baalson Chair of Youth and Family Ministry, Luther Seminary
Rebekah Richert, Associate Professor, Department of Psychology Affiliated Faculty, Department of Media & Cultural Studies, University of California, Riverside
Philip Rolnick, Professor of Theology, University of St. Thomas, and chairs the Science and Theology Network (STN), a group that promotes public events and faculty research in science and theology in the Twin Cities

Tuition: $35. This reduced fee is made possible by the John Templeton Foundation Grant for Science and Youth Ministry Project

Course hours:
- Monday, 6-9 p.m.
- Tuesday, 8 a.m.-4 p.m.
- Wednesday, 8 a.m.-8 p.m.
- Thursday, 8-11 a.m.

Location: Northwestern Hall, Room 100
Contact hours: 23

Note: Courses marked 📚 are regular master’s level courses that are open to continuing education participants. See details on p. 3.
Where Two or Three are Gathered: Collaborative Leadership for Discerning God’s Will

June 15-Dec. 31 (with one-week onsite class Sept. 24-28)

Beginning with God is fundamental to any faithful discernment of a person’s or congregation’s calling and ministry. Jesus’ promised presence wherever two or three are gathered guides collaborative discovery of a congregation’s purpose.

Biblically based discernment, trust-building methods and collaborative leadership skills are the core to this six-month online and one-week onsite course. Participants review the theological underpinnings of communal discernment, read a congregation’s context and culture missionally, prepare congregations for listening to God, and develop their ability to engaged and lead congregations.

This course may be taken for intentional interim ministry training for an additional 10 contact hours (at no additional fee).

**Maximum Enrollment:** 15

**Tuition:** $650 (includes training materials)

**Contact hours:** 50

**Class Times:**
- Online learning, June 15-Sept. 21
- Onsite, Sept. 24-28
- Individual coaching and learning, Oct. 1-Dec. 31

**Instructors:** Christopher Hagen and guest instructors

Chris Hagen has served more than 20 congregations as settled or interim pastor. He has served small and large congregations in rural, inner-city, suburban and small-town settings. He has addressed intense conflict in congregations, misconduct, financial risks, legal risks and crises. He has a Master of Science in Nonprofit Management and Doctor of Ministry in Congregation Mission and Leadership. His doctoral thesis was on missional approach to interim ministry.
Rising Strong™ in Church Leadership

June 18-20

Christ rose so that we too rise strong. But that doesn’t mean there aren’t still hard falls we take in church leadership. What does it take to get back up? We will explore the unique connections of serving as a church leader during ever-changing times and landscapes and Brené Brown’s newest research on resilience. Our time will connect head and heart and personal practice and theory. We will explore how the stories we use to understand challenges in ministry influence not only our self-understanding as leaders in the church but also our actions and behaviors. Are we stuck in ways of thinking that don’t serve the Body of Christ or us in life-giving ways? When we’ve been caught by hard emotions, do we try to avoid them? Through short lectures, self-exploration and small group discussion we will develop new critical awareness and practices to strengthen resiliency. Connections to faith, prayer, Scripture and theology are woven throughout.

Objectives of course

- Greater clarity around areas of personal growth related to authentic life and leadership
- Increased clarity of personal values that guide leadership
- Learning and practicing healthy strategies to use with strong emotions
- Honed critical awareness to cultural myths around vulnerability and how these limit connecting with self, God and others
- Increased capacity for curiosity and resiliency
- Tools for cultivating daily practices of rising strong when we fall

Instructor:
Sarah Ciavarri, Daring Way™ Facilitator-Consultant, Director of Spiritual Care, Augustana Care Health and Rehabilitation, Apple Valley, Minn.

Tuition: $250

Maximum enrollment: 16

Course hours:
- Monday, 12:30-4:30 p.m.
- Tuesday, 9 a.m.-4:30 p.m.
- Wednesday, 9 a.m.-3 p.m.

Contact hours: 17.5
Ministry with Persons with Mental Illness and Their Families

June 18-22

This Luther Seminary Intensive course is open to pastors, lay leaders and parents as part of continuing education. This class is made possible by the Steve Luhman Mental Illness Education Fund.

Providing congregational and community care with persons who have mental illness manifests itself in myriad ways. Effective ministry integrates a three-fold model of care, namely the theological, pastoral and medical models. The course will address theological and pastoral insights regarding pastoral care and community care, offer an overview of mental illness from a medical model and share insights into practical implications for moving toward an integrated ministry.

The evening portion of this course features psychiatrists from the University of Minnesota speaking on their area of specialty, including schizophrenia, depression, eating disorders, anxiety and personality disorders.

Instructors:
Hollie M. Holt-Woehl, Ph.D., Adjunct Professor of Pastoral Care, Luther Seminary
William Meller, M.D., Department of Psychiatry, University of Minnesota

Tuition: $75. This reduced fee is made possible by the Steve Luhman Mental Illness Education Fund.

Course hours:
- Monday-Thursday, 1-9 p.m. (dinner break from 4-6 p.m. on your own)
- Friday, 8-11 a.m. (for-credit students only, no continuing education participants)

Location: Northwestern Hall, Room 100
Contact hours: 27

Theology of Karl Barth and Its 21-Century Trajectories

June 25-29

This course will explore the theology Karl Barth, perhaps the most important theologian of the 20th century. It will examine his cultural context, his contributions to contemporary doctrines of revelation, election and Trinity. It will also explore how his Christology has implications for theological anthropology today.

Instructor:
Amy Marga, Associate Professor of Systematic Theology, Luther Seminary

Tuition: $375

Course hours: 8 a.m.-5 p.m.

Contact hours: 40

Note: Courses marked are regular master’s level courses that are open to continuing education participants. See details on p. 3.
School for Lay Ministry

June 26-29

Luther Seminary’s School for Lay Ministry is open to all people interested in training to more fully serve in a variety of ministry roles in their congregations. Many ELCA synods provide lay schools of ministry that offer lay people certification after training. The courses were designed in partnership with the synods of the ELCA of Northeastern, Northwestern and Southwestern Minnesota, and Eastern and Western North Dakota to fulfill some of the requirements for these synods.

Contact hours: Check our website later this spring for more information on topics and instructors.

Leading in a Liminal Season

July 23-24

How do you lead when you don’t know where you are going? When you are stuck between something that has ended and a new thing not yet begun?

Welcome to liminality—a state of ambiguity and disorientation that occurs in transitory situations. Neither here nor there, you are caught between established practices that no longer work and new processes that are not yet clear.

Liminal seasons call for a different kind of leadership presence, one that connects the soul of leaders with the soul of the institution. Liminal seasons also call for a different body of work.

The soul of the institution is the divine spark that inspires ministry and invites transformation within the organization. The soul of the institution is the authentic and truest self of the institution, the source of divine calling, and the protector of institutional integrity.

Participants in this workshop will:

• Enter a three-way conversation connecting God, the soul of the leader and the soul of the institution.
• Examine the inherent leadership challenges and opportunities in liminal seasons.
• Explore three fundamental shifts in orientation that invite a more soulful leadership presence—from knowing to unknowing, from advocating to attending, from striving to surrender.
• Understand four bodies of work that connect the soul of the leader with the soul of the institution: clarifying vocation and values, shaping institutional memory, deepening group discernment and engaging emergence.

Instructor:

Susan Beaumont has consulted with more than 100 congregations and denominational bodies across the United States and Canada. Before establishing her own practice, Beaumont worked for nine years with the Alban Institute. She is known for engaging the best of business practice, filtered through the lens of careful theological reflection. She moves easily between discernment and decision-making, and nurtures the soul of the leader along with the soul of the institution.

Tuition: $240

Course hours: 9 a.m.-4:30 p.m.

Contact hours: 12
Rethinking Stewardship: From Solemn Obligation to Inspired Choice

July 25-27

The church is shifting from a time when people gave money out of a sense of duty and obligation. We’ve entered a period in which trust in institutions is low, and individuals value their power to choose where to give, what to click, and whether to attend at all. Yet, Jesus’ warning that one cannot serve both masters, God and mammon, is as relevant as ever. What does contextual stewardship require today? What can we leave behind? And what must we never forget? Join us for three days of conversation and exploration with scholars, practitioners and leaders.

For more information, visit www.luthersem.edu/rethinking.

Stepping Up to Staffing and Supervision of Church Staff

Aug. 27-28

Are you stepping into unfamiliar territory where you must supervise others, or have you been supervising others for some time without a clear understanding of what you are doing? Supervision, especially in a faith-based environment, requires learning new skills—probably skills you did not learn during your professional formation. This event provides you with practical skills and tools for supervising the work of others and aligning the work of the team with the overall goals of the congregation.

Participants in this workshop will:

- Develop an understanding of supervision and performance management
- Examine the interface between covenantal and employment relationships
- Understand the importance of a job description and learn how to design one
- Explore techniques for setting performance expectations
- Distinguish between three types of feedback conversations: the daily check-in, the quarterly goals update and the annual performance appraisal
- Learn to hire correctly so that managing becomes easier
- Practice writing performance goals
- Learn to deal with the chronic underperformer
- Explore the process of progressive discipline, leading to termination

Students say:

- “So practical. Ms. Beaumont gets the church and culture of congregations.”
- “Exactly what I needed. Well organized in terms of time, length and content.”
- “It was very practical. I wish I had this two decades ago!”

Instructor:

Susan Beaumont has consulted with more than 100 congregations and denominational bodies across the United States and Canada. Before establishing her own practice, Beaumont worked for nine years with the Alban Institute. She is known for engaging the best of business practice, filtered through the lens of careful theological reflection. She moves easily between discernment and decision-making and nurtures the soul of the leader along with the soul of the institution.
Bridgebuilder Training

Aug. 27-29

Bridgebuilder is a process developed by Peter Steinke to aid congregations that are feeling stuck and full of strife. Through the consultation process, congregational leadership usually identify three to five significant issues facing the congregation. These are issues that if unaddressed might stand in the way of the mission and ministry of the congregation being fully realized.

This is not a time of focusing on weaknesses but rather on looking at opportunities for the congregation to move forward. Once the issues are identified, the congregation serves as its own expert in developing a plan of action to address the issues allowing the congregation to move forward in mission.

The purpose of the Bridgebuilder ministry is to lead a congregation

• From a focus on weakness to strength
• From a position of “stuckness” to adaptation
• From anxiety to clarity
• From problem to challenge
• From condition to response
• From confusion to options
• From reactivity to self-regulation

Instructor:
Peter Steinke is an internationally respected church consultant who is a popular speaker and a regular helper of congregations pursuing healthy functioning.

Tuition: $450 (materials are included)

Course hours:
• Monday, 1-5 p.m.
• Tuesday, 9 a.m.-4 p.m.
• Wednesday, 8:30 a.m.-12 p.m.

Contact hours: 14
Working Preacher Presents: The Craft of Preaching

Oct. 1-3
Do you ever wonder what’s “behind the scenes” of some of the sermons you get to hear at big preaching conferences with “famous” preachers? Have you always wanted a practical preaching conference where you can learn some new “how-to’s” for constructing a sermon and honing your homiletical skills? Working Preacher Presents: The Craft of Preaching will do that and more. Top teachers of preaching will preach a sermon and then tell you how they got there, with plenty of time for Q&A. You can decide to register for a small-group master class, allowing you to preach toward a specific skill and receive individual feedback from peers as well as one of our master teachers. Everyone will have the opportunity to attend workshops with hands-on opportunities to learn, and there will be special opportunities for those who serve as lay preachers to gain confidence and skills. Foundational, collegial and encouraging, this conference will be a unique opportunity to tend to the craft of your preaching among peers, old and new.

Speakers:

Emotional Intelligence

Oct. 4
This workshop will cover some of the basic strategies and skills of emotional intelligence.

- Explore emotional intelligence: What is it? How does it impact leadership?
- Explore emotional and social competencies of emotional intelligence
- Self-assessment of emotional intelligence competencies
- Explore the role of self-awareness and empathy pertaining to leadership roles
- Practice and build skills through experiential development to enhance your effectiveness as a leader

Instructor:
Susan Marone, MA, LPC, Deacon, serves as Associate to the Bishop of the South Dakota Synod in the Evangelical Lutheran Church of America. She works in the areas of candidacy for ministry, call process, and facilitating leadership development. She has been a trainer for the EQ-HR Center since 2013.

Tuition: $125
Course hours: 9 a.m.-4 p.m.
Contact hours: 6
Intentional Interim Ministry (Phase I)

Oct. 29-Nov. 2

The National Association for Lutheran Interim Pastors (NALIP) basic education curriculum is designed for clergy and lay professionals to introduce participants to the practice of intentional interim ministry. Although focusing on Lutheran theology and polity, the event is open to all lay leaders and clergy desiring or called to this special ministry in congregations during a pastoral transition.

This course is designed in three phases (planting, cultivating and harvesting), covering a period of about six months. The Phase III class will be held May 13-17, 2019, at Mt. Olivet Conference and Retreat Center in Farmington, Minn. Costs for housing and meals at that phase will be shared during the October class.

For a full description of the three-phase intentional Interim Ministry training course, visit http://nalip.net/education.asp#Basic.

Instructors:
Paul N. Svingen, ELCA interim consultant and educator, served as intentional interim pastor in the Minneapolis Area Synod and the Rocky Mountain Synod of the ELCA. He has more than 20 years of experience as a trainer of interim pastors.

Tim Drom, ELCA pastor, served as intentional interim pastor in the Pacifica Synod and the Rocky Mountain Synod of the ELCA.

Susan Baldwin, Licensed Insights Practitioner; President, PineStone Pathways, LLC

Tuition: $1,045 plus $200 Insight profile fee

Course hours:
• Begins 1 p.m. Oct. 29 and ends at 12 p.m. Nov. 2
• Evening sessions until 8:30 p.m. Monday, Tuesday and Thursday
• 8:30 a.m. class start time Tuesday-Friday

Contact hours: 60 contact hours for completing three phases of training

Maximum enrollment: 25

Cancellations initiated by the registrant prior to the event due date will result in a NALIP nonrefundable fee for completed Insights profiles. In the event of a cancellation by the registrant or NALIP, the results of completed Insights profiles will be sent to the registrant with the offer of consulting with the Insights counselor.
Applied Suicide Intervention Skills Training (ASIST)

Nov. 8-9 (also available May 3-4)

Applied Suicide Intervention Skills Training (ASIST) is for everyone 16 years or older, regardless of prior experience, who wants to be able to provide suicide first aid. Shown by major studies to significantly reduce suicidality, the ASIST model teaches effective intervention skills while helping to build suicide prevention networks in the community.

Developed in 1983 and regularly updated to reflect improvements in knowledge and practice, ASIST is the world’s leading suicide intervention workshop. During this two-day interactive session, participants learn to intervene and help prevent the immediate risk of suicide.

Workshop features:
- Presentations and guidance from LivingWorks registered trainers
- A scientifically proven intervention model
- Powerful audiovisual learning aids
- Group discussions
- Skills practice and development
- A balance of challenge and safety

Instructors:
Registered ASIST Trainers

Tuition: $180
Course hours: 8:30 a.m.-4:30 p.m.
Contact hours: 14
Maximum enrollment: 24

School for Lay Ministry

Nov. 26-28

Check our website later this year for more information on topics and instructors.
KAIROS Registration Form

Name of Course/Event

Date of Course/Event

Full Name

☐ Clergy  ☐ Rostered Lay  ☐ Lay

Address

☐ Home  ☐ Work

City  State  ZIP

Phone  Email

Congregation

Cost:  ☐ My tuition payment of _________ is enclosed.

(Payable to KAIROS; note participant’s name and course date on check.)

Or charge to:  ☐ Mastercard  ☐ Visa

Card #  Expiration Date  CVV

Signature  Billing ZIP

To make housing reservations:
For information on local hotels, meals and campus housing, visit www.luthersem.edu/kairos and select the links for housing and meals for complete details.
The church is shifting from a time when people gave money out of a sense of duty and obligation. We’ve entered a period in which trust in institutions is low, and individuals value their power to choose where to give, what to click, and whether to attend at all. Yet, Jesus’ warning that one cannot serve both masters, God and mammon, is as relevant as ever. What does contextual stewardship require today? What can we leave behind? And what must we never forget? Join us for three days of conversation and exploration with scholars, practitioners and leaders.

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